posco
포스코퓨처엠

생물다양성 정책
(Biodiversity Policy)

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Managed by	**Sustainability Group**		
Reviewed by	**Head of Sustainability Group**		
Approved by	**CEO (Chairman of BOD)**		

Purpose

The purpose of this policy is to establish a system whereby POSCO FUTURE M can protect and promote biodiversity while performing its business activities and establish a code of conduct and action plans in order to develop a business model that can promote sustainable growth with the natural environment. This biodiversity policy was developed with reference to international agreements such as the Convention on Biological Diversity, the Convention on International Trade in Endangered Species of Wild Fauna and Flora, and the International Union for Conservation of Nature's Guidelines for Applying Protected Area Management Categories.

Scope of Application

This policy applies to all POSCO FUTURE M workplaces and investing corporation. We also recommend that our partners and contractors who do business with POSCO FUTURE M comply with this policy or similar policies at the same level. However, if there are local laws and regulations regarding the promotion of biodiversity, management of wild animals, conservation of natural habitats, and other issues related to the use of forests, soil, and water resources, they must be prioritized and complied with it.

Code of Conduct

1. **We shall shift away from a linear economy where we exploit resources to produce and use products only to eventually discard them, and move instead toward a business model based on a circular economy which is decoupled from the consumption of finite resources and promotes recycling and sustainability.**
2. **We shall identify the potential impact on biodiversity at each stage of our business, endeavor to prevent or minimize such impact, and in cases of damages to biodiversity, strive to recover previous levels of biodiversity through restoration, closure, etc. of affected habitats and land areas.**
3. **When the loss of biodiversity is inevitable, we shall endeavor to minimize the loss of biodiversity, such as creating alternative habitats in other places, and shall not operate in areas of high biodiversity value.**

4. **We shall designate areas where our business activities directly or indirectly affect biodiversity, monitor designated reservation areas inside and outside of workplaces and other areas of high biodiversity value, and evaluate and manage the impact on biodiversity.**
5. **We shall identify factors that may threaten endangered animals and plants discovered in our workplaces as well as partners' workplaces and develop strategies to protect such species.**
6. **We shall carry out ecosystem restoration projects in areas where our business activities directly or indirectly affect the biodiversity and disclose the process of establishing and implementing plans, local communities' participation efforts, and the results of the projects.**
7. **We shall actively participate in research and development using biological resources, projects to promote biodiversity and protect animals, and international initiatives related to biodiversity.**

Action Plans

1. **We shall establish procedures and a governance framework to ensure that biodiversity issues are continuously considered in our management strategies, decision-making processes, and long-term risk analysis. Material issues shall be reported to the Board of Directors.**
2. **We shall integrate biodiversity management into the EMS and set goals and standards to control and monitor the EMS.**